

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, AUGUST 13, 2018 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Avenue, Columbus, IN 47201, on Monday, August 13, 2018 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
 Dr. Jill Shedd, Vice President
 Mr. James Persinger, Secretary
 Mr. Robert Abrams, Member
 Mr. Pat Bryant, Member
 Mrs. Kathy Dayhoff-Dwyer, Member
 Mr. Rich Stenner, Member

Administration: Dr. Jim Roberts, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education
 Dr. George VanHorn, Director of Special Education
 Dr. Gina Pleak, Director of Title Services
 Dr. Brett Boezeman, Director of Operations

School Attorney: Mr. Chris Monroe

REGULAR SESSION

Mrs. Dayhoff-Dwyer shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:37 p.m.

WHO/WHY

**Presentation of the Duke Energy Foundation Grant to Support Elementary STEM
(Casey Voelz/Chip Orben)**

Mrs. Voelz, Smith Elementary Principal, thanked Mr. Orben and Duke Energy for their support of Science, Technology, Engineering and Math (STEM) in the elementary schools. This grant provides students the educational opportunity to experience a STEM lab every week.

Mr. Orben, Duke Energy, shared his appreciation for BCSC and noted that his twin daughters were 2018 BCSC graduates. The awarding of the grant was a competitive process and BCSC's application was well written. He added that he holds BCSC to high standards when he reviews the grant applications. Duke Energy is excited to support the STEM program that will allow students to be trained and ready for employment opportunities in the future. Mr. Orben presented the corporation a \$10,000 check.

Safety and Security (Dr. Roberts)

Dr. Roberts shared the School Board's Compelling Challenge as "How do we establish and maintain a safe and secure school environment for all students and staff members while maintaining the positive learning cultures that we value?" The corporation is focusing on people and processes. The Counseling Counts initiative will add Mental Health Professionals to all schools by 2019, and through a partnership with the Columbus Police and County Sheriff's Departments, there will be an addition of three School Resource Officers (SROs). Dr. Roberts shared that the focus on processes would include single points of entry, visitor badges with a vetting process, staff badges, substitute teacher badges, limited access to hallways before & after the school day, and internal communication/process/procedure review and improvements. Dr. Roberts added that the corporation had received 46 handheld metal detectors from the state. A School Board Policy will be put into place that would govern the use of the detectors, and they will serve as a community resource as needed. Dr. Roberts thanked Dr. Brett Boezeman, Director of Operations, Julie Quesenbery, SRO, Eric Stevens, SRO, and Larry Perkinson, Student Assistance Coordinator, for their additional insight on safety and security.

The following information was shared in response to questions from the board.

There are a series of pieces to consider and take under advisement regarding the vetting process. The process will continue to get better every day. The initial criminal history check on visitors will be the sex offender registry. An option that could be added would be to receive an alert if a volunteer that enters a school on a regular basis has a change in their criminal history.

A part of the school board policy on handheld metal detectors would include the training of those conducting the search.

Mr. Abrams shared that he supports each safety and security recommendation shared by Dr. Roberts, and is open to consider all suggestions for tightening the defenses of our schools. He noted that the conversation is unbalanced, and the corporation has to depend on the good judgment of our policy makers to put in place sensible gun legislation and homeowners need to secure their guns. If someone has an intent of doing harm, and they have high-powered weapons, everyone needs to remember this individual can get through all safety measures in place. There needs to be serious conversations at the local, state and national level.

Mr. Stenner noted that BCSC is not alone in regards to wanting to do what is best for safety and security. He encourages BCSC to invest in learning and educational opportunities by

organizations that have conferences/webinars such as the Indiana School Boards Association (ISBA), Homeland Security and the Centers for Disease Control (CDC). BCSC needs to be on the cutting edge of best practices.

PUBLIC DIALOGUE

Kermit Meryl Key, parent, shared that he was impressed with the safety and security steps BCSC has and will implement. He understands that board policy must direct the use of metal detectors, and noted that he had done his own research. He suggests that the metal detectors be used regularly, but on random days by law enforcement, SROs, and trained staff. He is concerned that students can get guns at home and bring them to school. This needs to be stopped so that his son can come home each day from school.

Stephanie Studley, kindergarten parent, asked the board to consider the safety of ALL students and to consider if they are making schools safer or contributing to the illusion of school safety. She shared that handheld metal detectors and increasing the number of SROs are both illusions of safety. She shared her concerns that specific students, students of color and those in need of guidance would be targeted if metal detectors were used. She added that there is no data showing SROs protect all children. She asked that the board invest in training and best practices to protect all children, and to be cautious that students of color and at risk students are not targeted in any manner.

WHAT

1) School Board Policy Updates (Dr. Roberts)

0100-ByLaw Definitions, **2261.01**-Parent Participation in Title I Programs, **5111.01**-Homeless Students, **5111.03**-Children and Youth in Foster Care, **6330**-Approval of Contracts, **8355**-Authorization for Audio, Video and Digital Recording, **8500**-Food Services

Dr. Roberts shared that NEOLA of Indiana provided the following updates or new policies to reflect Indiana and or Federal legislation. Dr. Roberts shared the rationale for the policies and noted that this was the first reading and approval would be requested at the next school board meeting.

The following information was shared in response to questions from the board.

As Dr. Roberts and the Cabinet review the proposed policies, they choose the options that align with current practices. At times, some options are not chosen because they are in other current BCSC policies.

Dr. Shedd asked for further examination of policy 2261.01-Parent Participation in Title I Programs and Policy 5111.01-Homeless Students. Dr. Pleak will check alignment with Every Student Succeeds Act (ESSA) and reply to the board this week.

Policy 8500-Food Service notes that \$10.00 is a significant amount of lunch balance; this would equal nearly four full-priced meals.

Mr. Stenner asked that the alternate meal practice be shared with the board. Dr. Boezeman and Mrs. Millspaugh will share the information.

2) Board Commendations:

Dr. Shedd commended the graduating class of 2018 for their amazing AP test scores. The students took 1,500 AP exams in 24 subjects, and 61% scored a three or above giving them college credits.

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Mr. Abrams shared that this is the 14th year for the Business Advisory group. At the recent meeting, Dr. Boezeman shared a safety and security update and Dr. Hack and Dr. Pleak shared an update on the Legado pathway. Mr. Jensen presented information on the new online pathway that is available to students and aligns with curriculum expectations of BCSC.

5) Cabinet Reports

- **Teacher Performance Evaluations (Ms. Heiny)**

Ms. Heiny noted that state statute requires a public report be shared on the teacher performance evaluations. Ms. Heiny reported district averages from 2014 to the present. The area with the largest gain is within Positive Behavior Instructional Supports (PBIS) and Cultural Perspectives. This has been a corporation focus and could be attributed to the alignment of “Safe and Caring” as a portion of the district and schools’ Plan on a Page. The work around developmental assets likely also attributed to the gain. The largest decrease was in Academic Success areas, specifically State and Standardized Assessment. There was a slight decrease in ISTEP scores, as the tests were taken online. The prior year, the tests were paper/pencil. Information was also shared on the universities attended by new hires and the average scores of teachers by years of experience. The lowest scoring teachers are those with the least experience. The certified staffs’ average years’ experience was 16. Noting that retention is a goal, certified staff retention rate was 89% compared to the state and national average of 83%.

- **Preliminary Enrollment (Ms. Heiny)**

Ms. Heiny shared a very preliminary enrollment report. She noted that middle and high school’s enrollment has not been considered, as they are still tracking students. She will share more accurate enrollment numbers at the next board meeting.

The following information was shared in response to questions from the board.

One additional kindergarten teacher was added at Southside Elementary and one teacher was moved from another school to Clifty Creek Elementary.

There are 11 students enrolled in the online school. The pathway is limited to 15.

At this point, all buildings have adequate space for their enrollment.

The ADM count in mid-September is funding specific. This number includes kindergarten through twelfth grade. Pre-k is not included.

- **Facilities Summer Work Update (Dr. Boezeman)**

Dr. Boezeman highlighted the summer facility work that included installing eleven new playgrounds and installing new football field turf at Columbus East and Columbus North High Schools. The roof at Parkside will be fully completed by August 15. Dr. Boezeman also shared facility improvements across the corporation and indicated those items that were safety and security upgrades. Work to be completed this fall at both high schools was also shared. The board will be asked to approve the receiving of bids for the HVAC work at Columbus East at the next board meeting.

- **Legado Spanish Immersion Academy Update (Dr. Hack)**

Dr. Hack and Dr. Pleak shared an update on the Legado Spanish Immersion Academy that opened at Clifty Creek Elementary School. There are a total of 23 Pre-K and 36 Kindergarten students from across the corporation enrolled. There were several family events prior to the start of school and the ribbon cutting was held on August 6. At the beginning of the program, 80% of the day is taught in Spanish; instruction in English increases as students move through the pathway.

The following information was shared in response to questions from the board.

Clifty Creek's library already had books in Spanish, but more books were purchased through a School Foundation grant.

The students' first language is self-reported by parents.

Mr. Phillips shared that the board will see a new level of detail for payroll in their packet for approval. The State Board of Accounts requires this.

HOW

6) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of July 16, 2018 and Minutes of the Executive Sessions of July 16, 2018 and July 31, 2018 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims and Payroll (attachment)
- e. School Board Policy 8390-Animals on School Corporation Property (attachment)
- f. Increase Adult School Lunch (attachment)

Dr. Roberts shared additional information on the requests for approval. He requested approval of the reviewed items.

Mr. Persinger made a motion to approve the reviewed items, and Mrs. Dayhoff-Dwyer seconded the motion.

The following comments were added in response to questions from the board.

Payroll is less in the summer because many support staff work the school year only, and teachers can choose a lump sum at the end of the school year or receive 26 equal pays throughout the entire year.

The total for payroll is included in the pre-run claims. The State Board of Accounts requires the board to see each individual employee's gross pay. If the board would have questions when reviewing the payroll, they are to contact Mr. Phillips.

Upon a call for the vote, Items 6) a-f were unanimously approved.

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the human resources recommendations as presented.

Mr. Bryant made a motion to approve the Human Resources recommendations, and Mrs. Dayhoff-Dwyer seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Dr. Shedd thanked those behind the scenes that help put everything in place for the start of the school year.

Mr. Stenner thanked Duke Energy and others that continue to support BCSC. He also encouraged everyone to read the stories about Rick Rescorla, of Morgan Stanley, and the lives saved at the World Trade Center. The stories tell of the important safety processes in place that saved lives.

President Caldwell noted that the next school board meeting would be August 27, 6:30 p.m. at the Administration Building.

There being no further business, the meeting adjourned at 8:03 p.m.

_____Secretary

Attest:_____President